

UNIVERSITY OF HAIFA

hereby presents

**The President's Award of Merit**

to

**Haya Markovitch**

for the fulfillment of her positions with diligence, devotion, responsibility, creativity, and initiative, displaying a high level of knowledge and expertise; in acknowledgment of her management of the Budget and Finance Division of the University, while maintaining good labor relations with her staff; and in token of the contribution made by this Division, under her leadership, to preserving the University's financial condition and advancing its goals.

12 Sivan 5764/June 1, 2004



**Prof. Yehuda Hayuth**

President

## *Haya Markovitch*

Born (1946) in Tel Aviv, she graduated from that city's Zeitlin religious high school. She was a member and counselor in the religious scouts movement. After high school, she worked as a secretary for the secretary-general of the B'nai B'rith Organization in Israel and then as office coordinator of the Jewish Agency's legal counsel. At the same time, she began to study accounting at Tel-Aviv University. In 1966, she was appointed assistant to the Bank Secretary for Personnel Matters and in charge of salaries in the central administrative offices of Bank LeMelacha Ltd.

Following her marriage in 1967 to Arie, a friend since their youth, she moved to Haifa and studied accounting at the University of Haifa while working at the Haifa branch of Bank LeMelacha. She completed her studies in 1970 and in 1972 was appointed an authorized signatory for the bank and placed in charge of credit. Her areas of responsibility included loans, overdrafts, guarantees, development loans, import and export, check clearance, collateral, liens, mortgages, insurance, and legal claims.

In 1974, she became responsible for the development of savings plans, provident and severance funds, foreign currency, and securities at the bank. After a course in advanced banking management that she took at the University's Continuing Education and External Studies Division, she returned (1978) to fill the position of Head of Credit at the bank. She spent the years 1979-1981 in Silver Spring, Maryland, where her husband was on sabbatical.

In 1985, Haya Markovitch began to work in the University's Budget and Finance Division, responsible for research budgets funded externally and by research funds, as well as for computerization of the funds. She assisted the officer in charge of accounting in selecting a software program in the changeover from accounting on communication disks with IBM to an overall, multi-currency, in-house financial system. In 1987, she set up a budget-management and commitments-management system and was appointed Acting Head of Budgets, and a year later she became Head of Budgets. In this framework, she was responsible for the planning, approval, and supervision of the regular budget, contingent budgets, closed budgets, and development budgets, and for University activity within a balanced operating budget.

She took an advanced course in financial management, marketing, analyzing financial reports, budget planning and control, and effective management of meetings. In 1996, she was appointed Assistant Head of the Budget and Finance Division, and in 1999 she was named Head of the Division.

Haya Markovitch is married; mother to Ayelet, Gur, and Yuval; and a grandmother.

